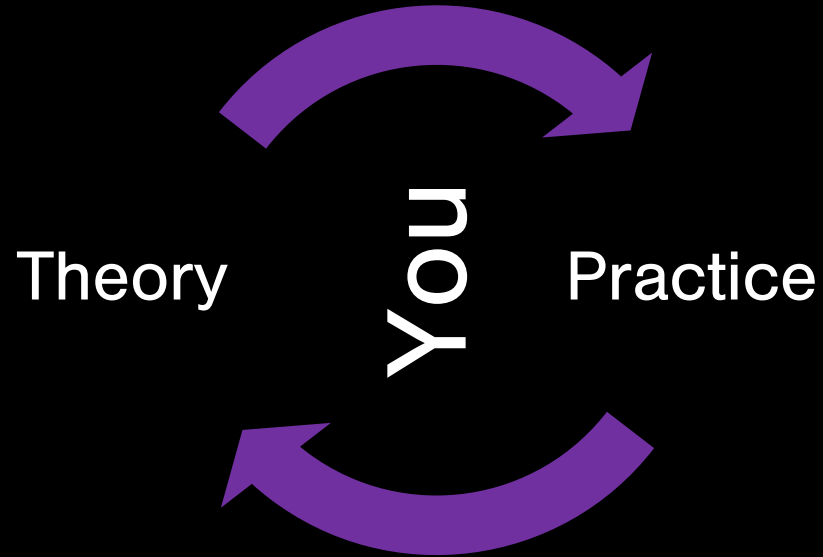


# Course Objective

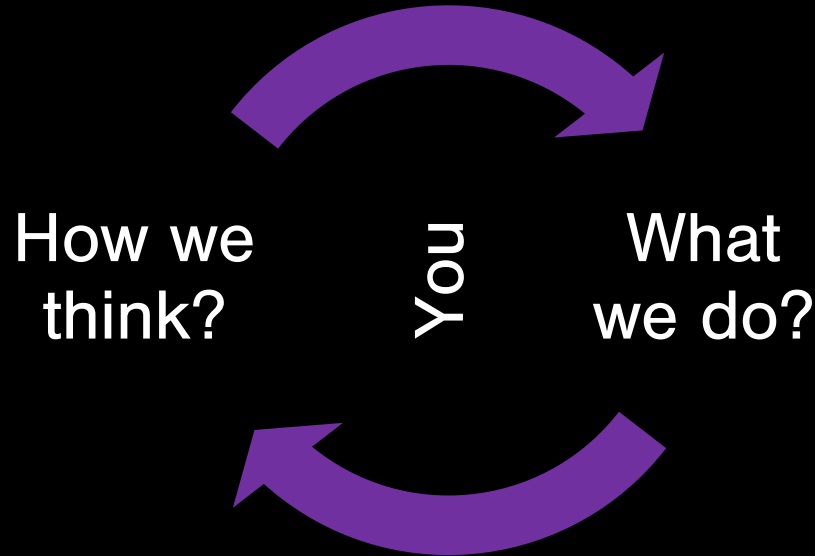
Open the fundamental **change in thinking** about leadership, organisations, and strategic change.

...and how this all is **also practical**,  
concrete and even intuitive.

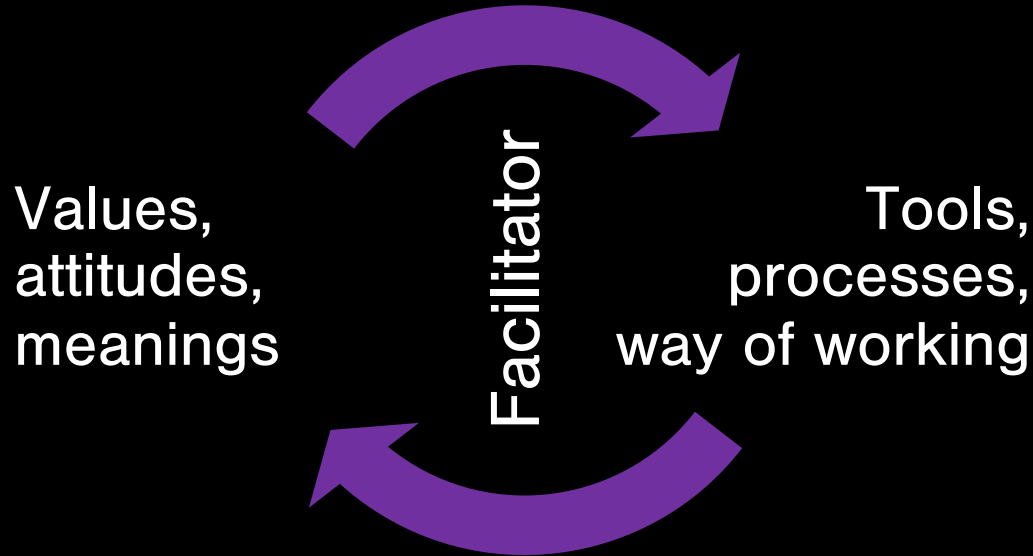
# Course Objective

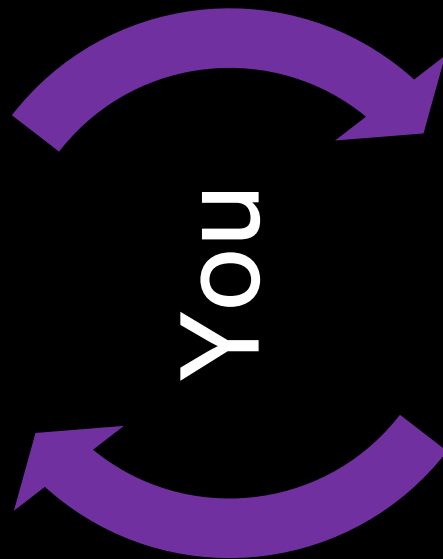


# Course Objective



# Course Objective





# Course Objectives, **part 2**

To leverage this exceptional crowd.

To “force” you to listen, talk, and **facilitate online**.

To provide you with **materials, links, tools, and thinking** you can take immediately into use.

# **Lectures & Topics**

**15.4. Paradigms and the Uncertain Landscape**

**22.4. Organizational Transformation**

**29.4. Toolbox: sprints, workshops, canvases.**

**6.5. Facilitation in depth.**

**13.5. Lean, Agile, Design, Lean Startup...?**

**20.5. Meta skills, routines & personal style.**

**27.5. Closing, reflection, and looking forward.**

# Exercises

**Aalto Students & "active participants" must do pair exercises to pass the course.**

**We will assign a pair for you every week 😊**

**"Tourists" are encouraged to do them on your own (find a pair somewhere and do them).**





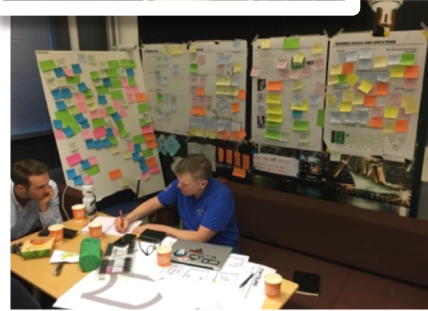
# Exercises

**The exercises are very simple and useful in practice.**

**Kind of "tips and tricks" to facilitate discussions in the context of organisational design and change.**

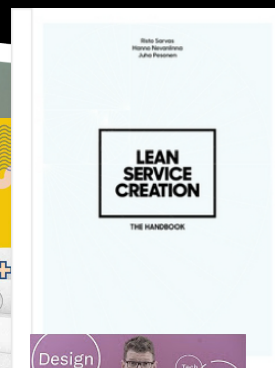
**The online environment forces you to be a little creative. Take it as an extra learning 😊**





## Risto Sarvas Professor of Practice, Information Networks

**10+ transformation programs**  
**100+ design, dev, innovation projects**  
**1000+ people workshopped, taught, coached**  
**10000+ Lean Service Creation books, downloads**





**Jari Ylitalo**  
**University Lecturer, D.Sc.**  
**Industrial Engineering and Management & Aalto Ventures**  
**Programme (AVP)**

**Educator on leadership, self-management, and  
teamwork.**

**Over 25 year experience in leadership and organization  
development as internal change agent, external  
consultant, coach, supervisor, action researcher, and  
management educator in various small and large  
business organisations, and multiple public  
organisations.**